

**UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD  
THIRD REGION**

**FINGER LAKES SCHOOL OF MASSAGE, LLC**

**and**

**(b) (6), (b) (7)(C) , AN INDIVIDUAL**

**and**

**(b) (6), (b) (7)(C) , AN INDIVIDUAL**

**Cases 03-CA-230379**

**03-CA-230383**

**03-CA-230413**

**03-CA-230423**

**and**

**(b) (6), (b) (7)(C) , AN INDIVIDUAL**

**03-CA-230488**

**03-CA-230492**

**03-CA-231063**

**and**

**(b) (6), (b) (7)(C) , AN INDIVIDUAL**

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**(b) (6), (b) (7)(C) , AN INDIVIDUAL**

**ORDER APPROVING REQUEST FOR CONDITIONAL  
WITHDRAWAL OF CHARGES AND DISMISSING CONSOLIDATED  
COMPLAINT AND NOTICE OF HEARING**

A Consolidated Complaint and Notice of Hearing issued in the above matters on January 18, 2019. A hearing before an administrative law judge is scheduled for May 13, 2019.

On April 29, 2019, the Charging Parties requested the conditional withdrawal of charges 03-CA-230379, 03-CA-230383, 03-CA-230413, 03-CA-230423, 03-CA-230488, 03-CA-230492, and 03-CA-231063, based on the parties' non-Board adjustment of those charges.

**IT IS HEREBY ORDERED** that the Charging Parties' requests to withdraw these charges are approved, conditioned upon the Respondent's compliance with the terms of the non-Board resolutions.

**IT IS HEREBY FURTHER ORDERED** that the Consolidated Complaint and Notice of Hearing is dismissed, subject to reinstatement for further processing upon evidence that the Respondent has failed to comply with the terms of the non-Board resolutions.

**DATED** at Buffalo, New York, this 30th day of April, 2019.

/s/Paul J. Murphy  
**PAUL J. MURPHY**, Regional Director  
National Labor Relations Board  
Niagara Center Building  
130 S. Elmwood Avenue, Suite 630  
Buffalo, New York 14202